

# Environmental Policy



## Mission

Help customers scale up with the exact expert resources needed at the exact time and at the exact location

## Environmental policy vent pollution

At emagine we strive to protect the environment, reduce our environmental impact, prevent pollution and continually improve our environmental sustainability performance. This is an integral and fundamental part of our business strategy and operating methods.

Our customers and other stakeholders can expect emagine to:

- Educate and motivate our employees to perform their tasks in an environmentally responsible manner
- Encourage our suppliers to adopt the same environmental principles we aim to adhere to and align their operations according to our Code of Conduct for Business Relationships
- As far as possible purchase products and services from suppliers with implemented environmental policies
- Aim to reduce our CO<sub>2</sub> emissions, e.g.:
- Minimize energy and water usage in our buildings, vehicles, and processes
- To work systematically with energy optimization by measuring energy consumption and taking relevant actions
- Minimize waste by reusing or recycling as much as possible
- Minimize printing
- Reuse or recycle electronic and other equipment as much as possible
- Assess the environmental impact of any new processes or products we intend to introduce in advance

Every employee strives to:

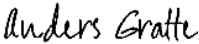
- Comply with all applicable environmental legislation, regulations, and codes of practice
- Contribute to the continual improvement of our environmental management system by working to meet environmental goals and achieve sustainable operations

## Policy Revision

This policy will be reviewed at least every year and, if necessary, revised. The policy may be amended at any time with the approval of the board of directors. Responsibility for the policy revision lies with Compliance Department.

This policy is available on our website

Anders Gratte  
Group CEO

DocuSigned by:  
  
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